

Atlanta

Atlanta Airport Update

On April 2nd ARM workers delivered a petition signed by 70% of the workers to the kitchen manager. We continue to push ARM to proceed to give workers a fair contract. Last negotiation date was April 4, 2014. Workers are continuing to take actions until they get the contract that they feel they deserve.



Washington, DC

Wages Increase, Health Insurance Cost Decrease in New Contracts

First contracts and training leaders continues for Local 23 DC Chapter. Over 200 new members who work in the Smithsonian and Corporate Executive Board buildings won their first contracts just months after they organized their shops. Workers' wages will increase substantially, the cost of their health insurance will go down, and at the Smithsonian the employer will make as many full-time schedules as possible. Congratulations to the bargaining committees!

Volunteer Organizer Trainings

Two two-day trainings kick-started two organizing drives for DC! Twenty-one volunteer organizers showed their commitment to growing the Union and strengthening their skills by participating in 2-day trainings, one in early March for parking workers, and one in April for parking and food service. The second training was truly a broader Local 23 affair: parking and food workers from DC were joined by two volunteers, one from Indianapolis and one from Atlanta. With a focus on house visits and other skills, volunteer organizers from both trainings began organizing drives in parking and food service locations in DC where Local 23 has card check agreements!

Charlotte

No more 24-hour rule for switching shifts

One of the important rights that workers have

under our contract is the right to switch shifts with manager approval. (Article 11.1)

Some managers had put into place a "24-hour rule," which stated, "no switching within 24-hours of the start of your shift." This put a hardship on workers when they need a same day switch.

Thanks to a grievance field by Jorge Tresierra and the efforts of Stewards Brice Kuevi, Patrick Bijou, Angela Jennings and William Voltz, the "24 hour rule" is gone.

Now anyone who requests a switch should put it in writing or send it by e-mail (so that it can be documented).

Questions about your rights on the job or your union contract? Talk to your Shop Stewards and call the Worker Resource & Action Center at 1-888-503-4848.

Texas

Members of Local 23 are mobilizing for power all over Texas. Airport concession workers, hotel workers, and food service workers are standing up to make sure our voices are heard.

As part of the Union's national campaign to get airlines to support the \$10.10 minimum wage for airline catering workers, Dallas Sky Chefs workers went to American Airlines demanding a living wage for workers.



Members in Houston present Mayor Annise Parker a Thank You plaque for her support in improving the lives of hospitality workers.

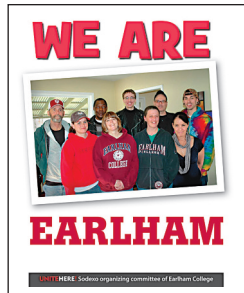
Indiana

Earlham College Sodexo Workers Campaign for Fair Process

On Monday, April 14th non-union Sodexo workers at Earlham College in Richmond, Indiana, went pub-

lic with their campaign for a fair process to decide on forming a union.

Last fall Sodexo announced that it was reclassifying some full-time workers as “part-time,” meaning that about 4,000 Sodexo workers at Earlham and across the country lost benefits, including access to employer-provided health insurance, vacation and sick days, and holiday pay. Nonetheless, these workers continue to do the same jobs. As Anita Devito, a Sodexo grill cook and coffee shop attendant points out, “Sodexo found a loophole in the new law [Affordable Care Act] and used it to eliminate our benefits.” Her co-worker Charles Moore who is in his twentieth year with the company at Earlham, has a clear message for his co-workers, the Earlham community, and his new brothers and sisters in UNITE HERE Local 23, “We’re going to stand together until we win a fair process to organize a union.”



Congratulations to the Sodexo workers at Earlham for taking this courageous step forward for themselves and Sodexo workers across the country.

Denver

DNC Denver Airport Wage Negotiations Completed



The negotiating Committee finished their wage supplemental negotiations. This month their efforts and hard work were finally rewarded when workers received their wage

increases and 10 months of retroactive pay. Congratulations to all!

FMCS Joint Training

Union stewards and management attended “Conflict Resolution Techniques Joint Training” held by the Federal Mediation and Conciliation Service. This is the first such training to be held in Denver.

Health & Safety Committee

Management has agreed to form a joint Health & Safety Committee for the first time.

Pepsi Center

After a year without a contract, workers at the Pepsi Center have achieved their best contract ever. The language on health and welfare, union representation and working conditions was substantially improved. Tipped employees got their first increase above the minimum wage. Non-tipped employees

got over \$1.00 above the last contract. The contract was ratified by 99% of the votes.

Local 23 President Jim DuPont honored longtime shop steward Joann King for her service to the Union.

Workers at Coors Field are very excited about the Pepsi Center’s new contract and have started to get organized.

Our first general meeting took place on May 8, 2014, and negotiations will begin on June 27th
Centerplate Denver Broncos Stadium



A tentative agreement has been reached. The agreement includes a substantial improvement on language and the largest increases in the bonus (double the amount). The workers on the negotiating committee are excited about strongly recommending a “Yes” vote.



Workers voting on their brand new contract.

The contract ratification vote will take place on May 23, 2014.

June 2014 Chapter Meetings

Atlanta

Tues., June 17, 10:00 am & 4:00 pm

Chapter Office: IBEW Building
501 Pulliam Street SW, Suite 541, Atlanta

Charlotte

Thurs., June 12, 10:00 am & 2:30 pm

Chapter Office: 6047 Tyvola Glen Circle
Room 217, Charlotte

Denver

Fri., June 13, & Mon., June 30, 1:00 pm & 5:00 pm

Chapter Office: 5303 E. Evans Ave.
Suite 302, Denver

Texas: Dallas

Tues., June 10, 10:00am, 2:00 pm & 5:00 pm

Chapter Office:
211 South Main Street, Euless

Texas: Houston

Wed., June 11, 11:00 am & 5:00 pm

Chapter Office:
2506 Sutherland Street, Houston

Washington, DC

Wed., June 18, 9:30 am & 4:00 pm

Thurgood Marshall Center: 1816 12th Street NW
(12th and T Streets.), Washington, DC