Via Email

September 15, 2022

John Feltz ASWC Chairman 167 Diamond Spring Drive Monroe Township, NJ 08831 Charles Jackson Vice Chairman, ASWC 407 East Monterey Ave. Unit 204 Wildwood Crest, NJ 08260

Zachary Andrews Vice Chairman, ASWC 573 Taylor Drive Loganville, GA 30052

RE: ASWC Rule 5(c) Amendment

Dear Chairmen:

This letter memorializes our discussions regarding the application of Rule 5(c) of the ASWC agreement. Regularly assigned employees whose assignments/trips are impacted by a service disruption will be prorated eight hours on the days of the service disruption. For example, if a service disruption lasts for a period of two (2) days, an employee holding a regularly assigned position of six (6) days will be prorated eight hours for each of the two (2) days, 16 hours, and will not be prorated remaining four (4) days of their regular trip, if they remain available for extra work on their scheduled workdays. Before being offered any assignment they must be able to be rested two (2) full days before their next regular assignment in accordance with Rule 11(f).

Please indicate your agreement by your signatures below.

Very Truly Yours,

Manager Labor Relations

I concur:

ohn Feltz

ASWC Chairman

achary Andrews 9/15/2022

ASWC Vice-Chairman